



BRIDGNORTH REGATTA WELFARE PLAN

Policy Statement

The organizing committee of Bridgnorth Regatta believes that the welfare and well-being of all children is paramount. All children, regardless of age, sex, ethnicity, religion or ability have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and in an appropriate manner.

A Welfare Officer, Lucy Warren, has been appointed for the event, who will act as the point of contact for any concerns or allegations and can be contacted via Race Control located in the Rowing Club car park.

Reporting Structure

The Regatta Secretary has overall responsibility for decisions and disciplinary procedures and will take advice from the Welfare Officer.

The first point of contact during the Regatta will be the Welfare Officer. Any event reported will be discussed forthwith by the Welfare Officer and Regatta Secretary. If, after due consideration, they decide that the police should be informed, the Welfare Officer will report the matter to West Mercia Police.

The Regatta Secretary and the Welfare Officer will then decide whether the Welfare Officer will report the matter to the British Rowing Child Protection Officer.

Medical Provision

First Aid is provided and contactable via Regatta Control. The first aid staff are given a copy of the Welfare Plan in advance of the Regatta.

Security

The Regatta organizers brief all helpers on the Welfare Plan, and ask them to report any inappropriate behavior to Race Control.

The Regatta attracts many junior competitors, who would usually be under the care of a parent or coach. A name and mobile telephone number is requested by the Regatta Secretary for each Club/School entering junior crews. The list of contacts is held at Registration and Race Control so that the responsible adult can be contacted easily in the case of incident. No personal contact details for children are held.

Photography

As the Regatta takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to inappropriate photography and report such to the Regatta Secretary or Race Control.

Foul and Abusive Language

Whilst foul and abusive language is not necessarily a Welfare matter it is certainly inappropriate where children are present. All helpers are briefed to take note of foul and abusive language and report such to the Regatta Secretary or Race Control.